

MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

June 5, 1985

PRESIDENT ARTHUR R. OSBORN

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SECRETARY-TREASURER GEORGE E. CARPENTER, JR.

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BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

Our next meeting will take place:

THURSDAY, JUNE 20, 1985

PARK PLAZA HOTEL

10:00 A.M.

TERRACE ROOM (Lower Level)

Please make every effort to attend this important meeting.

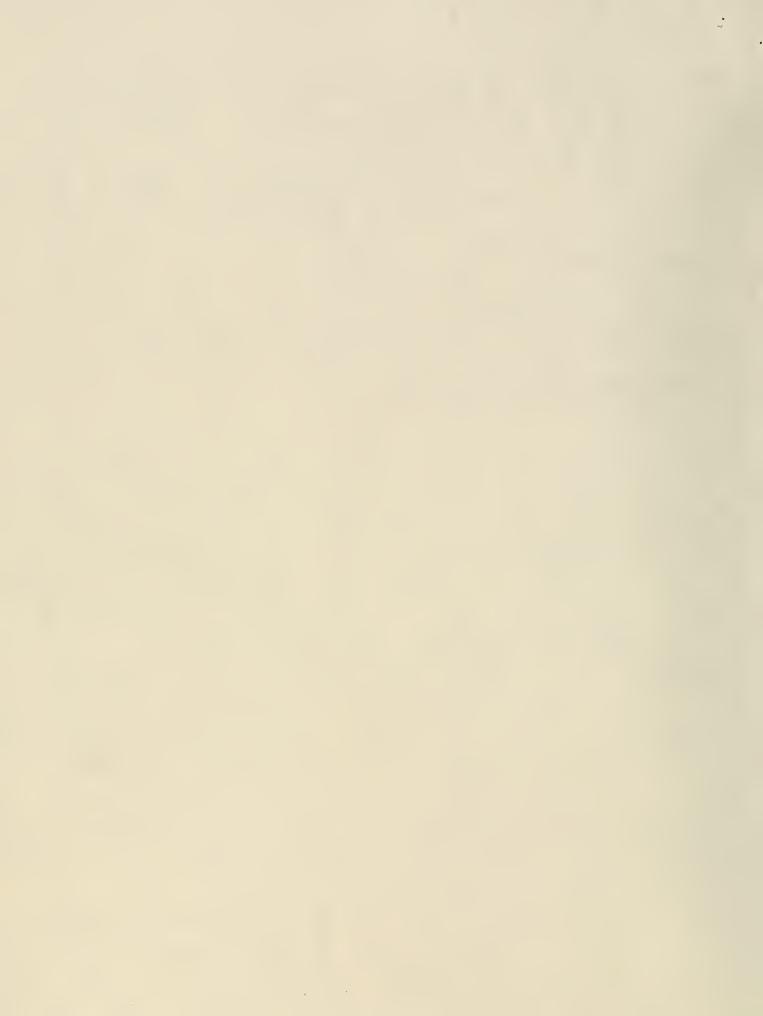
Fraternally,

George E. Carpenter, Jr.

Secretary-Treasurer

opeiu-6 afl/cio Enc.

Telephone: (617) 227-8260



MINUTES
MASSACHUSETTS AFL/C10
EXECUTIVE COUNCIL MEETING
MAY 22, 1985
SHERATON REGAL HOTEL

PRESENT: Pres. Osborn, Sec. Treas. Carpenter, Exec. Vice Presidents Lydon, Evers and Heffernan, Vice Presidents Burke, Ceccaroni, Chigas, Corbett, Farmer, Joyce, Leahy, LeBlanc, Piccuito, Post, Walsh

ABSENT: Vice Presidents Alman, Beauregard, Bozzotto, Cavanaugh, Clark, Damery, DeRosa, Devlin, Drew, Faherty, Ferin, Ferreira, Foley, Fonseca, Irvin (u.b.), Kerr, Leshyk, Lima, Mahar, Mango, Mele, Mills (u.b.), Mullane, Nestor, O'Brien

Meeting opened with a prayer by Executive Vice President Lydon.

MMS to accept minutes of April Council meeting. Passed unanimously.

PRESIDENT'S REPORT:

President Osborn reported on his activities over the past month as follows:

- Attended the Randolph Town Committee Breakfast and spoke.
 Good coverage by the press, and good showing of labor people.
- Participated in the Teachers strike and spoke there. Well organized strike.
- Worked on the Coors campaign -- good results at Univ. of Mass. Coors will not be sold in students lounge. Boston Globe did not give the proper coverage of this. Pres. Osborn feels that bars who stop selling Coors should get a letter.
- Spoke at the Carmen's Amalgamated Transit Union.
- Worked on the 7th Congressional District race The next Labor Action Committee will be tried out in Watertown.

Pres. Osborn discussed the issue of taxation of workers' fringe benefits. Urged greater effort on the part of the locals to send letters in protest of this to legislators. He read a letter from Cong. Moakley which was sent to V.P. Joyce. Pres. Osborn will call the Regional Office to determine what legislators should be contacted.

Pres. Osborn advised that Senator Ted Kennedy will address the conferees via telephone at 2:00 P.M. on Wednesday, the opening day of the conference.

Pres. Osborn discussed the issues convention, specifically the lack of good press coverage. Plans are for Exec. V.P. Evers to file a compaint with the Boston Globe on this.

The President noted that at the issues convention he saw only about 30

legislators, but he praised the good spirit and pride of the trade unionists present.

Vice Pres. Corbett thanked Pres. Osborn for speaking at the ATU meeting. After discussion a motion was made.

MMS to send out an affiliate mailing asking the locals to write to their Congressmen in opposition to taxation of fringe benefits. So voted.

Much discussion followed on the issue of taxation of fringe benefits.

Pres. Osborn advised the Council that on June 26th there will be a "Jobs and Justice" rally on the Boston Common across from the steps of the State House at Noon. It is hoped that a great crowd will attend. Information going out on this, and Pres. Osborn asked for coordinators.

Pres. Osborn noted that chances will be sold for the benefit of the grassroots program and urged everyone to turn their books back in.

MMS to accept President's report. So voted.

SECRETARY-TREASURER'S REPORT

Financial report noted.

Sec.-Treas. Carpenter explained some of items on the report. One of them was the out-of-court settlement made to Hanson Print, where the asked for amount by Hanson of \$5,700 was negotiated down to \$4,500.

Another item had to do with a settlement with Paul Quirk for him to pay back monies owed on his Blue Cross coverage.

Sec.-Treas. Carpenter reported on his activities over the past month as follows:

- Attended the Issues Convention and shares Pres. Osborn's regarding the lack of good press
- Attended the AFL/C10 Regional Conference
- Chaired meeting in Washington, D.C. on the funding of our transportation projects here in Massachusetts.
- Attended testimonial dinner for Ed McCann
- Attended breakfast meeting with Sen. John Kerry.
- Urged participation by all in the upcoming Irish American Labor Coalition Dinner on June 13th.

Discussion took place on delinquent locals and the procedure followed in these situations. Sec.-Treas. Carpenter explained that he has written to the delinquent locals and follows up with a phone call. Some have promised to pay up and he will continue to talk to others to arrange payment plans for them to catch up.

MMS to accept the Secretary-Treasurer's Report. Passed unanimously.

Sec.-Treas. Carpenter read the minutes of the Executive Officers meeting which took place just prior to this meeting.

MMS to accept the minutes of the Executive Officers meetings. Passed unanimously.

Pres. Osborn mentioned that steps are being taken to adopt the McBride principles into legislation. This has to do with discrimination in employment against Catholics in Northern Ireland and is being handled through the Irish American Labor Coalition. Pres. Osborn said that our position is in harmony with National AFL/CIO.

LEGISLATIVE REPORT

Director Foley discussed the seriousness of the problem of taxing fringe benefits and urged everyone to take action as discussed previously.

Director Foley reported on the effort to extend the unemployment for an additional 16 weeks from 29 weeks.

Discusion followed on the budget.

Exec. V.P. Lydon asked if the Governor's Council would be financed. Dir. Foley advised that they are doing a third reading on this.

On the Worker's Comp. bill, Dir. Foley said he is working to try to get this bill out of committees in August; hopefully, it will go to the floor and go through without a problem. Also, on this bill, the consultants at the state house are referring to our computer disks so that the language finally used in the bill will basically be our language. This is a plus for us. He said he hoped this will be brought to the floor early September.

On the Personnel Records bill, Dir. Foley hopes that this will go to the floor just as soon as the budget is passed.

Director Foley explained the McBride principles and the efforts being expended by him and the Irish Labor Coalition on this situation. He urged all to take part in the upcoming Irish American Labor Coalition dinner on June 13th.

- V.P. LeBlanc asked Director Foley what kind of a bill can be expected to emerge from the Workers Comp. Mr. Foley said that basically, it will cover: rate setting, adjustment in the old cases, restriction of lawyers fees, rehabilitation not mandatory. The primary concern is regarding benefits and how quick the workers can get their checks.
- V.P. Joyce asked about the bill on tax relief. Dir. Foley attended a hearing on the proposal of the arena and this subject was part of the hearing. Dir. Foley said he was not at liberty to discuss it at the moment, but he would say that Mayor Flynn withdrew the parking lot tax. Discussion took place on this and Pres. Osborn asked that a meeting be held next week at which time more information would be available as to just what the City plans to do.
- V.P. Joyce said on the subject of tax relief for Boston, their solution supports: hotel tax, general sewer surcharge, state assumption of the county court costs, relief from the city on the MBTA. V.P. Joyce said he would like a meeting with

interested parties.

MMS to accept the Legislative Report. Passed unanimously.

EDUCATION REPORT

Pres. Osborn said that this Gompers-Murray-Meany Institute would be considered his Education Report.

MMS to accept the Education Report. Passed unanimously.

MMS to refer communications to Executive Officers. Passed unanimously.

V.P. Post advised that in Quincy a Democratic Senator is endorsing a Republican and asked the Council to be aware of this.

V.P. Post noted a problem with the United Way where his liaison man is retiring on July 1st and the Executive Board approved a candidate. After this, Bob Chandler advised that he did not approve and should have a say in this. V.P. Post feels that the Norfolk Labor Council should decide who represents them.

Pres. Osborn advised V.P. Post that he will have Atty. Manning look over the rules and speak to Bob Chandler on this. Sec.-Treas. Carpenter agreed with V.P. Post.

V.P. Farmer advised the Council that there will be cruise to raise funds for C.O.P.E. in early September. More information to follow.

Exec. V.P. Evers noted that the Labor Day parade will be coming up and that all the coordinators' names were not in yet.

V.P. Burke addressed the Council and apologized for not being present at the Democratic Convention since he is a delegate. The reason for this being that he has been involved in the United Airlines strike. He updated the Council on this strike.

Roll Call.

Meeting adjourned at 11:40 A.M.

opeiu-6 afl/cio

THE PAUL WHITE COMMITTEE 735 ADAMS STREET, APT 40 DORCHESTER, MA 02122

APRIL 23, 1985

MASS STATE AFL-CIO VOTER REGISTRATION FUND 8 BEACON STREET, 3RD FLOOR BOSTON, MA 92108

DEAR SUPPORTERS:

THANK YOU FOR YOUR CONTRIBUTION TO MY CAMPAIGN COMMITTEE. YOUR SUPPORT AND ENCOURAGEMENT ARE GREATLY APPRECIATED.

I AM LOOKING FORWARD TO SEEING YOU ON APRIL 25, 1985 SO THAT I CAN EXPRESS MY APPRECIATION IN PERSON.

SINCERELY YOURS,

W PAUL WHITE REPRESENTATIVE

13TH SUFFOLK DISTRICT





AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

AFFILIATED WITH THE AFL-CIO

KENNETH T BLAYLOCK
NATIONAL PRESIDENT

JOHN N STURDIVANT

NICHOLAS J NOLAN NATIONAL SEC-TREAS.



IN REPLY PLEASE REFER TO:

April 26, 1985

Mr. Arthur Osborne, President Mass. State AFL-CIO 8 Beacon Street - 3rd Floor Boston, MA 02108

Dear John (shucks, I meant Arthur):

John McKeon and I would like to thank you very much for giving us an opportunity to touch base with yourself and the Council Officers.

We both appreciate your concerns regarding the antics of this Administration which is trying hard to eliminate administratively an effective OSHA, Wage and Hour and many other helpful agencies which fall under the Labor Department.

The fight, as you know, is not over yet, but we will have a much better chance to protect the rights of six million working men and women and the 100 million plus throughout the country.

Sincerely & fraternally,

Daniel J. Kearney

National Vice President

DJK:cmm

cc: John L. McKeon, Pres., L-948

P.S. I will keep remembering that your given name is Arthur.

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PO BOX 2941 • BOSTON MA 02101

Thomas M. Menino
Choirperson

April 29, 1985

Jeanette Boone William G. Ferullo Maureen McGoldrick Charles C. Yancey Vice Choirpersons

Mr. Arthur Osborn President Massachusetts State AFL-CIO 8 Beacon Street Boston, Massachusetts 02108

John P. Campbell Secretory

Treasurer

Vincent P. McCarthy

Dear Arthur:

In behalf of the Boston Democratic City Committee, I want to thank you very much for your contribution to the Democratic City Committee breakfast on April 14. Unfortunately, your check did not reach the Committee in time so that we could acknowledge your contribution in the program book. Please know that your gift will be acknowledged at the next function of the Democratic City Committee.

Thank you very much for your support.

Very truly yours

Vincent P. McCarthy

VPM: cap

cc: The Honorable Thomas Menino





MOCRATIC STATE COMMITTEE Chet Atkins, Chairman 11 Beacon Street • Suite 426 • Boston • Massachusetts 02108 • (617) 367-4760

Chet Atkins, Chairman



April 26, 1985

Mr. George Carpenter Mass. AFL-CIO 8 Beacon Street Boston, MA 02108

Dear George,

On behalf of the officers and members of the Democratic State Committee, I extend to you a warm and most sincere thank you for your support of our annual dinner. Through your efforts and those of others like yourself, we can count this Eighth Annual Dinner among the most successful to date. We are grateful to you and your guests for your show of support and for contributing to our growing operating budget. Your contribution will assist us in our increasingly ambitious party development efforts.

I will keep you informed of our activities on behalf of our candidates and officeholders as we move toward the 1986 elections.

Again, I offer my personal thanks and appreciation for your continuing support.

Chairman

CGA:sb



New England Newsclip Agency, Inc.

PRESS CLIPPINGS

5 Auburn Street Framingham, Massachusetts 01701 (617) 879-4460

January Fr.

April 30, 1985

Account # 5246

Massachusetts/AFL-CIO Mr. George E. Carpenter, Jr. Secretary-Treasurer 8 Beacon Street Boston, MA 02108

Dear Mr. Carpenter:

This is to inform you that we have cancelled your newsclip service per your notification of April 22, 1985.

It will take ten days to break down and forward all clips now in process for this account. Your final bill will follow.

We have enjoyed working with you and hope we may have the pleasure of doing so again in the future.

Sincerely,

Bobbi Fritz, Manager

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Customer Service

BF/ay





The Commonwealth of Massachusetts Executive Office of Labor One Ashburton Place Boston, Ma. 02108

Jefer C. Commune.

MICHAEL S. DUKAKIS GOVERNOR PAUL J. EUSTACE SECRETARY

April 5, 1985

Massachusetts State Labor Council, AFL-CIO 8 Beacon St., 3rd floor Boston, MA 02108

Dear friends,

I am the Education and Labor Specialist of the Massachusetts Executive Office of Labor. Our office works to further the interests of the working men and women of the Commonwealth of Massachusetts. I am also the co-chair with Erica Bronstein, director of Labor Education at Southeastern Massachusetts University, of the New England section of Workers Education Local 189.

A good deal of my present work involves the development of labor history and world of work curricula for the Massachusetts public schools. Presently, there is a bill that has been introduced to the Massachusetts House of Representatives that would establish a commission to study the establishment of a department of American labor history education in the state department of education. Also, the state is presently developing several heritage parks acoss the state in older industrial cities. Our office is helping to implement a labor history curriculum in one of these cities, Lawrence, and is hoping to become involved in developing such curricula for all the cities in the heritage park system, which include Lowell, Fall River, North Adams, Lynn, and others.

I am seeking to collect the several labor history and world of work curricula that have been developed across the United States. In that regard, I would like to ask for your assistance. Please send any labor history or world of work curriculum that you might have, or send me the names of persons or institutions that I might contact.

Thank you for your cooperation. I look forward to hearing from you.

Sincerely yours,

Martin Blatt





Julia J. E. Commonte

PO BOX 2941 • BOSTON MA 02101

Thomas M. Menino

April 29, 1985

Jeanette Boone William G. Ferullo Maureen McGoldrick Charles C. Yancey Vice Chairpersons

> John P. Campbell Secretary

Vincent P. McCarthy

Mr. George E. Carpenter
Mass. State AFL-CIO
Voter Registration Fund
8 Beacon Street
Boston, Massachusetts 02108

Dear George:

In behalf of the Boston Democratic City Committee, I want to thank you very much for your contribution to the Democratic City Committee breakfast on April 14. Unfortunately, your check did not reach the Committee in time so that we could acknowledge your contribution in the program book. Please know that your gift will be acknowledged at the next function of the Democratic City Committee.

Thank you very much for your support.

Very truly yours,

Vincent P. McCarthy

VPM: cap

cc: The Honorable Thomas Menino





RANDOLPH DEMOCRATIC TOWN COMMITTEE

RANDOLPH, MASSACHUSETTS 02368

1984 — 1985 FULL MEMBERS

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May 6, 1985

Dear Arthur:

Thank you so much for speaking at this year's Randolph Democratic Town Committee breakfast. Those in attendence enjoyed hearing your thoughts on the future relationship between labor and the Democratic Party.

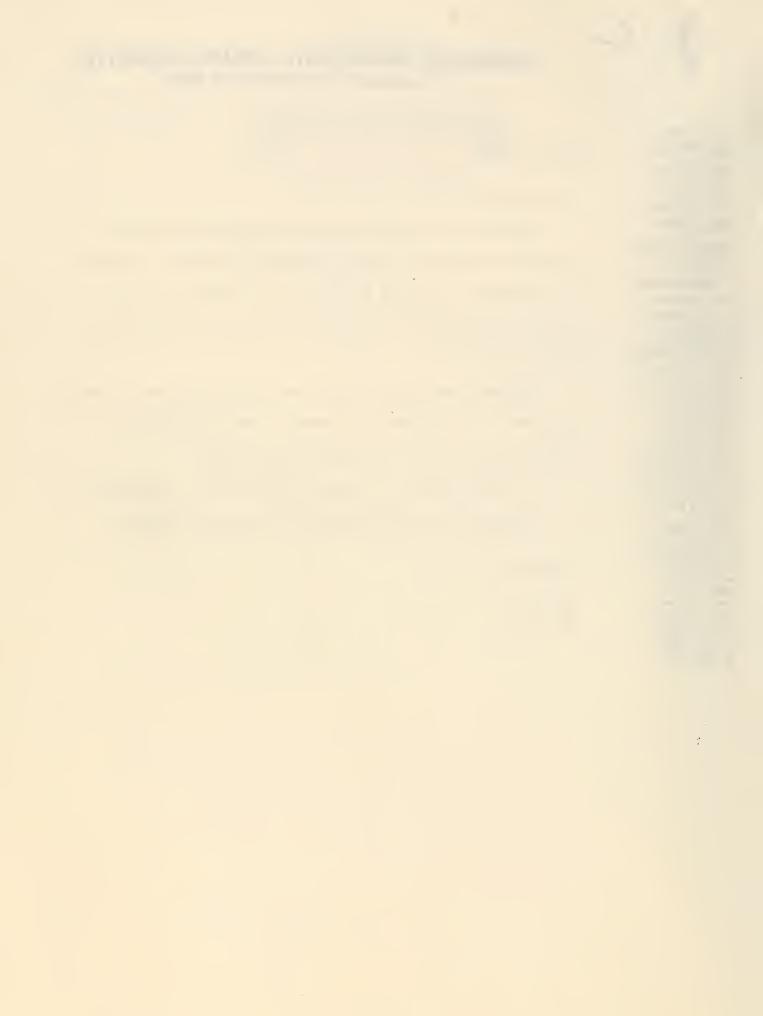
Teresa from your office was very pleasant to work with while organizing the event. Her efficiency contributed to the success of the event.

I look forward to seeing you at the convention.

Thanks again for being such a great speaker!

Sincerely,

Joe Kaplan





Professional Vire Vighters of Massachusetts

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL-CIO-CLC and MASSACHUSETTS STATE LABOR COUNCIL AFL-CIO

130 Bowdoin Street, Suite 710 Boston, Massachusetts 02108 Tel. 523-4506 — 523-4507

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May 3, 1985

Charles Gouin, President AMESBURY LOCAL 1783 Strathmere Club Amesbury, MA 01913

Dear Chuck,

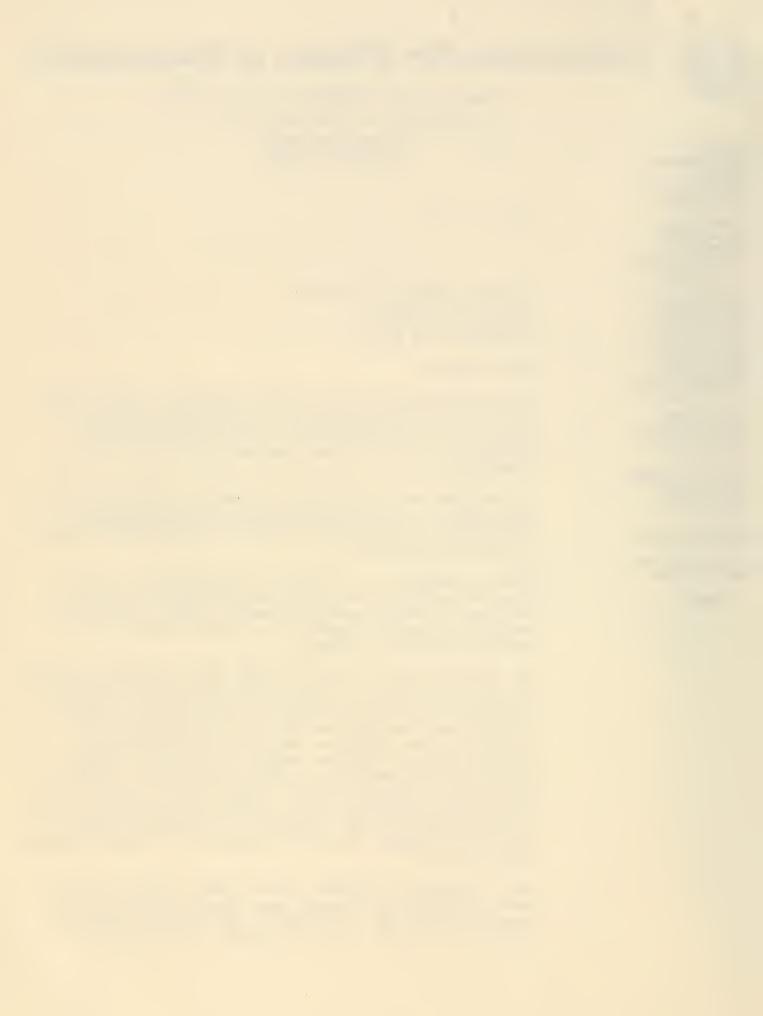
You and the rest of the fire fighters, and in fact, the rest of the municipal employees in Amesbury should be congratulated for the stand you are taking on behalf of working people in the Town of Amesbury.

It saddens me to see that a member of your Board of Selectman, R. Claude Gonthier, is so lacking in knowledge of the part that labor unions have played in American history.

Where Amesbury is so close to Lawrence, I would have thought Mr. Gonthier would have been exposed during his educational process to what life for working people in America was like prior to the advent of labor unions.

We in the labor union can take great pride in being in the forefront of mandatory education, publicly financed for the children of this nation; child labor laws, so that we could stop the abuse of working young children for little pay and long working hours; minimum wages, so that we might insure a fair wage for a fair days work; a forty-hour week so that laborers might enjoy time off with their families; and, over the past half century we have been in the forefront of the social progressive changes that make America the great country that it is.

Mr. Gontheir's remarks about labor unions are at best ill-advised, wrong, and show a total lack of appreciation for the efforts of working people in your town and in fact throughout this country.



Charles Gouin, President AMESBURY LOCAL 1783 Page 2.

His remark about workers in Amesbury banning together like a pack of wolves and picking the pocket of the taxpayers, is unsupported, in fact, it is totally untrue. I would suggest Mr. Gonthier should do two things; one, take an intensive course in the history of the trade labor movement, and all that it has meant to the progress of our country, and, secondly; he should memorize this phrase: "it is far better to be thought of as a fool than to open your mouth and prove it to be true".

Please be assured of the full support of the 12,000 paid professional fire fighters and fire officers who are proud to be members of the Professional Fire Fighters of Mass. AFL-CIO-CLC.

It there is anything I personally can do for you or your members, please feel free to let me know.

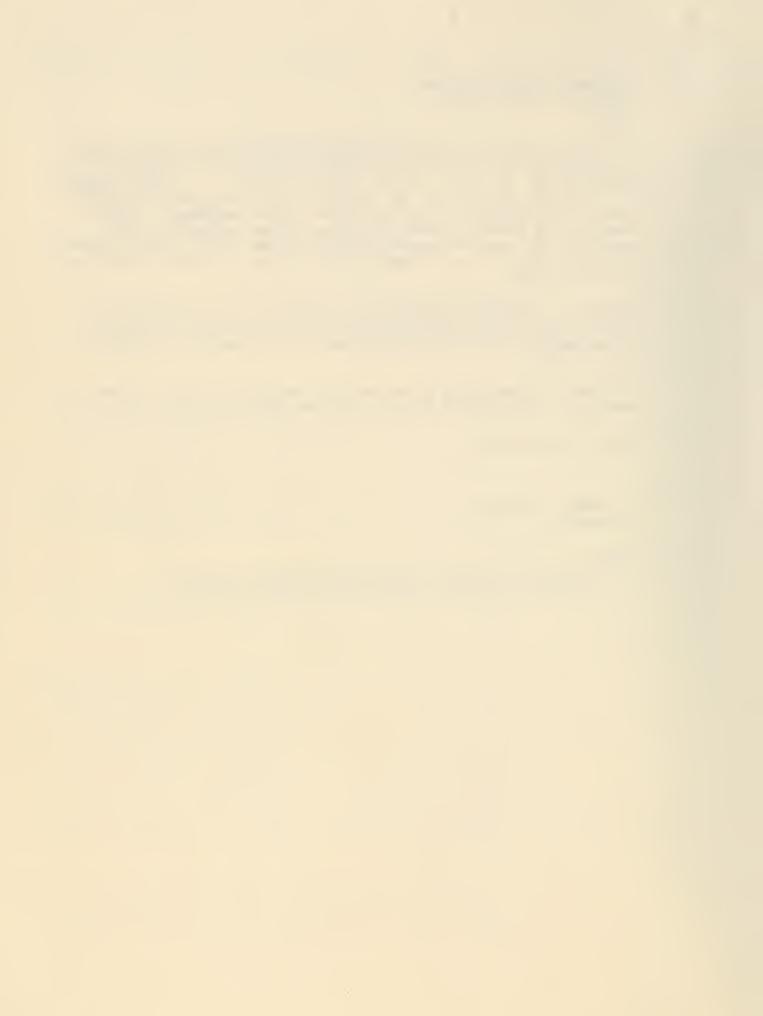
Very truly yours,

T. DUSTIN ALWARD, President

TDA:e

cc: Nicholas Costello, Representative

cc: Arthur R. Osborn, President, MASS.AFL-CIO



American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W. Washington, D.C. 20006 (202) 637-5000

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THOMAS R. DONAHUE SECRETARY-TREASURER

February 6, 1985

Mr. Arthur R. Osborn, President Massachusetts AFL-CIO 8 Beacon Street, 3rd Floor Boston, Massachusetts 02108

Dear President Osborn:

AFL-CIO President Lane Kirkland has asked me to thank you and your fellow officers of the Massachusetts AFL-CIO for your letter of January 23, 1985, recommending another massive demonstration in Washington, D. C.

As you know, during its February meeting the Executive Council will be discussing the state of the national economy, the Reagan Administration's budget and the continuing trade problems.

Given the long planning and heavy financial commitment required to organize a "successful" Solidarity Day, as well as the guaranteed media comparison with 1981, I suspect the Council will look for other ways for labor to carry on its fight for working people.

The decision, of course, lies with the Executive Council.

Thanks, again, for letting us know the views of the Massachusetts AFL-CIO.

Sincerely and fraternally,

Executive Assistant to the President

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May 3, 1985

GEORGE MEANY CENTER FOR LABOR STUDIES, INC. BOARD OF TRUSTEES

MEMORANDUM

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John Dunlop Lamont University Professor Harvard University

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Bayard Rustin, Chairman of the Board A. Philip Randolph Institute

John W. Schmitt, President Wisconsin State AFL-CIO

Albert Shanker, President American Federation of Teachers

John J. Sweeney, International President Service Employees International Union

Harry Van Arsdale, *President* New York City Central Labor Council

Glenn E. Watts, *President* Communications Workers of America

William H. Wynn, International President United Food and Commercial Workers International Union To: Research and Education Directors

rom: Karen Ignagni, Assistant Director

Department of Occupational Safety,

Health and Social Security, AFL-CIO

Jeffrey MacDonald, Senior Staff Associate George Meany Center for Labor Studies

Enclosed is a letter which was sent to the Presidents of all AFL-CIO affiliated national and international unions. It concerns a four day institute on negotiating health care benefit programs and is scheduled to be held July 21-24, 1985 at the George Meany Center for Labor Studies.

This institute was developed and is being jointly sponsored with the AFL-CIO Department of Occupational Safety, Health and Social Security.

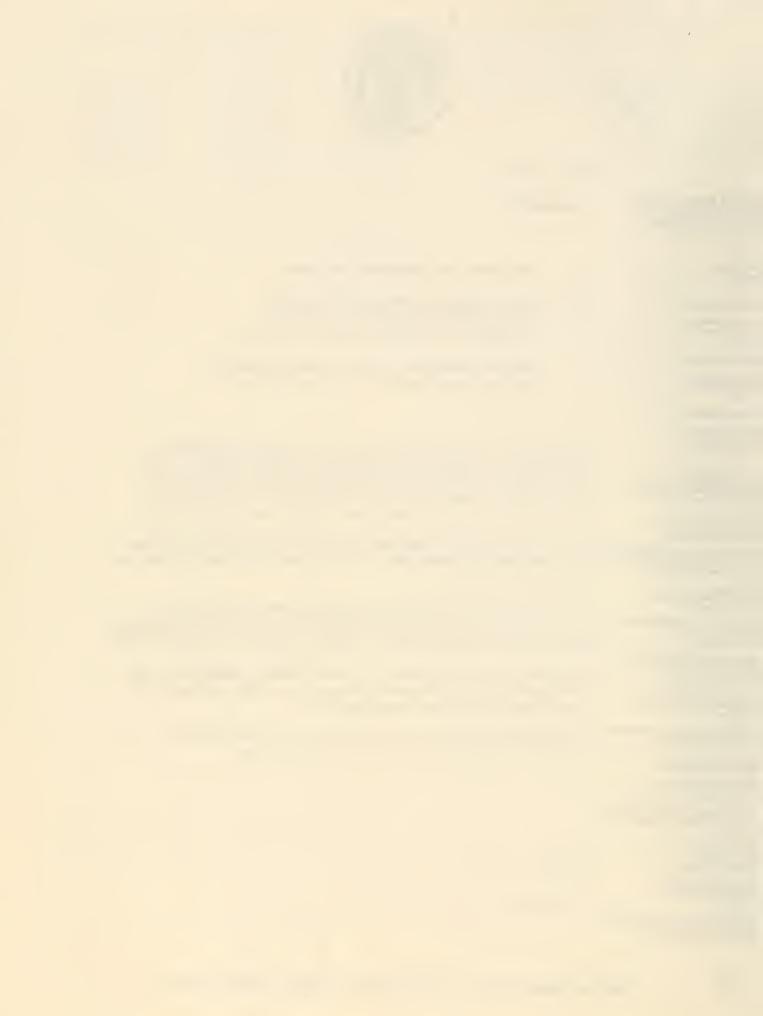
It is our hope that this program will be responsive to those needs expressed by the participants in our Containing Health Care Costs Institute which was held in October, 1984.

As this is a new program, we would greatly appreciate any assistance you can provide in recruiting the appropriate individuals from your organization.

Application blanks are enclosed for your convenience. If you have any questions please give me a call.

JM:1r opeiu 2 af1-cio

Enclosures





May 3, 1985

GEORGE MEANY CENTER FOR LABOR STUDIES, INC. BOARD OF TRUSTEES

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Harvard University

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Bayard Rustin, Chairman of the Board A. Philip Randolph Institute

John W. Schmitt, President Wisconsin State AFL-CIO

Albert Shanker, *President* American Federation of Teachers

John J. Sweeney, International President Service Employees International

Harry Van Arsdale, *President* New York City Central Labor Council

Glenn E. Watts, President Communications Workers of America

William H. Wynn, International President United Food and Commercial Workers International Union

TO ALL PRESIDENTS OF NATIONAL AND INTERNATIONAL UNIONS

Dear Sir and Brother:

As a follow up to the Containing Health Care Costs Institute held at the George Meany Center for Labor Studies in October, 1984, the Center, in cooperation with the AFL-CIO Department of Occupational Safety, Health and Social Security, is sponsoring a four day institute titled Bargaining for Improved Health Care. The program will begin Sunday evening, July 21, 1985 and end the afternoon of Wednesday, July 24.

The program is directed toward full-time union staff and officers who have bargaining responsibilities which include negotiating on health care benefit programs. An outline of the program is attached for your information.

The first day will cover basic health care program design, administration, and payment issues. The second day will focus on what information is needed to bargain effectively and techniques to analyze claims and financial information. Further, recent settlements which attempt to contain health care costs and at the same time provide for improved health care benefits will be reviewed. The third day will involve the program participants in a bargaining simulation which will be discussed and critiqued in order to develop effective bargaining tactics and strategies.

This is a new program which is being offered in response to those needs expressed by the participants in the Containing Health Care Costs Institute. We hope that it will be of interest and value to your organization.

Fraternally,

Robert J. Pleasure

RJP:lr opeiu#2 afl-cio

Enclosures





Application to Register for Labor Studies

Registrar George Meany Center for Labor Studies, Inc. 10000 New Hampshire Avenue Silver Spring, Maryland 20903 Please enroll me in the following institute. Enclosed is a deposit of \$_____ BARGAINING FOR IMPROVED HEALTH CARE July 21-24, 1985 George Meany Center location Name of applicant: Mr./Ms. _ please print Check Box if fulltime officer or Sponsoring Union___ employee or rep. Applicant's Union Office or Position____ Office Phone area code Signeture Please enclose a check for \$70 per institute Deposits will be refunded if notice of as a deposit to be credited to room and cancellation is received by the Wednesboard charges. \$21 is required of day prior to the beginning of the registrants living in the Washington, DC program. Please make all checks payable area who commute to class. This covers to the George Meany Center for Labor commuters' lunches for 3 days. Studies. **Application to Register for Labor Studies** Registrar George Meany Center for Labor Studies, Inc. 10000 New Hampshire Avenue Silver Spring, Maryland 20903 date Please enroll me in the following institute. Enclosed is a deposit of \$___ July 21-24, 1985 BARGAINING FOR IMPROVED HEALTH CARE George Meany Center subject Name of applicant: Mr./Ms. please print ☐ Check Box if fulltime officer or employee or rep. Applicant's Union Office or Position_____ Office Phone____/____/ Signeture



BARGAINING FOR IMPROVED HEALTH CARE

JULY 21-24, 1985

Program Outline

Sund	ay,	Ju1	y 21

7:15 p.m.

PROGRAM ORIENTATION AND RECEPTION

Monday, July 22

9:00 a.m.-4:30 p.m.

OVERVIEW OF HEALTH CARE BARGAINING STRUCTURES

STRUCTURE OF HEALTH CARE BENEFIT PLANS

- Coverage and Benefits

- Insurance and Administrative
Arrangements

- Methods of Payment - H.M.O.'s and P.P.O.'s

CASE PROBLEM

- Analyzing Benefit Plan Provisions

7:00 p.m.-8:00 p.m.

AFL-CIO AD HOC COMMITTEE ON HEALTH CARE

Tuesday, July 23

9:00 a.m.-4:30 p.m.

PREPARING TO BARGAIN ON HEALTH CARE BENEFIT PROGRAMS

TECHNIQUES TO ANALYZE CLAIMS AND FINANCIAL INFORMATION

NEGOTIATED EXPERIMENTS IN COST CONTAINMENT

7:00 p.m.-9:00 p.m.

PREPRATION FOR BARGAINING SIMULATION

Wednesday, July 24

9:00 a.m.-4:30 p.m.

BARGAINING SIMULATION

VIDEO REPLAY AND CRITIQUE

HEALTH CARE BARGAINING TECHNIQUES
AND STRATEGIES



MARK HATCH But 1 31 Lt was

DEMOCRAT for STATE REPRESENTATIVE

58 Keenan Street • Watertown, Massachusetts 02172 • 617-923-9239

May 3, 1985

Arthur Osborn President Massachusetts/ AFL-CIO 8 Beacon Street Boston, MA 02108

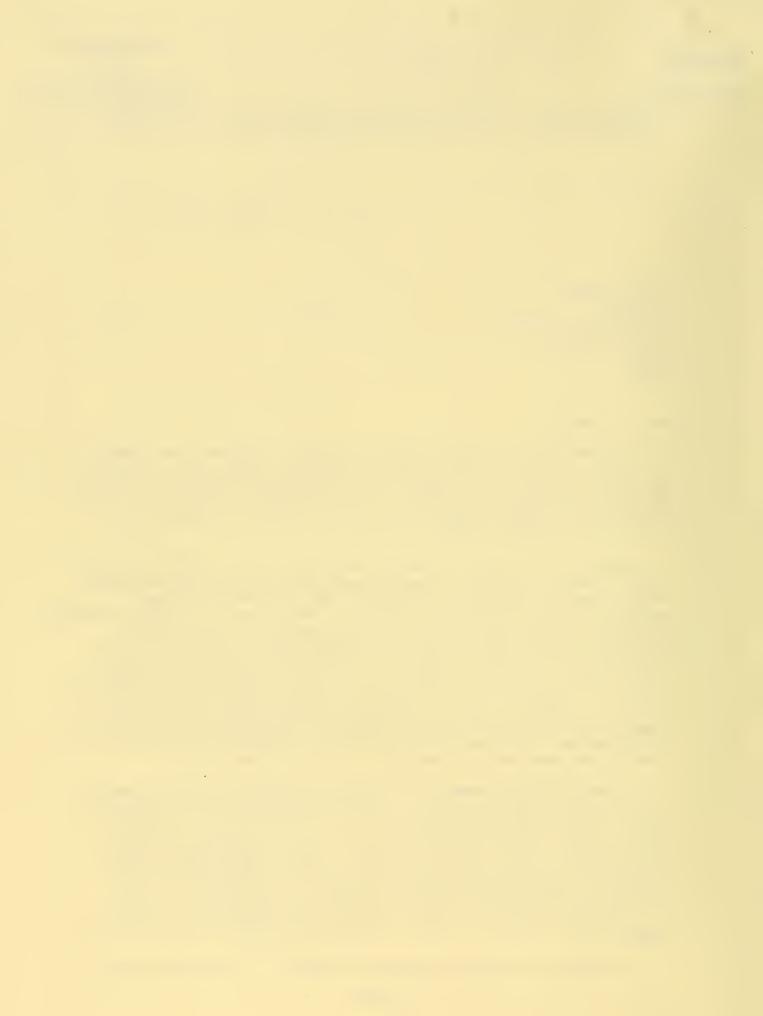
Dear Mr. Osborn,

I am writing to introduce myself and to share with you some thoughts regarding my candidacy for the state legislature. Though it is a little more than a year away, the race in the 32nd Middlesex district is a crucial one and the campaigning has begun. My hope is that the AFL-CIO will play an active role in this contest and that I will have the opportunity to earn your support in my effort.

Since starting out as a community organizer in the old VISTA program I have worked in a variety of social change organizations. Whether helping senior citizens organize to fight utility rate increases in Vermont, organizing the first statewide coalition in Massachusetts to address herbicide and pesticide use, working to rebuild the democratic town committee in Watertown or serving with pride as a Mondale supporter both here and in San Francisco --- my life has been one of concern for America, for its working people, and for its future. I am one who believes firmly that if an issue is crucial each individual has a responsibility to act, literally to "put up or shut up". I have challenged the conventional wisdoms and fought against the "go along" attitudes which have marked this great nation's tragic decline into Reagan economic policies, increased poverty, talk of a sub-minimum wage and the exporting of more than 3 million jobs.

In undertaking a campaign for the state legislature I am both sobered by the role of politics in this state and compelled by the unfortunate state of our current representation. It is a crime that the legislature passes a Right to Know Bill and then appropriates no money to adequately enforce it. It is an embarassment that our Worker's Compensation system is so archaic. It is a tragedy that even in these relatively prosperous times youth and minority unemployment remains near 30%. And it is most infuriationg of all that our Federal government is making every effort it can both to crush unions and to blatantly ignore OSHA and mine safety regulations.

Of course no one person can change the world. Yet I learned long ago



Arthur Osborn page 2 May 3, 1985

that working together we can all make a difference. I know first hand the power of organizing and I have cherished those victories which have come not from individual effort but from group endeavor. Now, I want to channel both my energy and my ideals into representing Watertown in the House. I am confident that I will work harder, both in the campaign and if I am elected, than any elected official has before me. And I will never forget where I came from and the deep commitments which have spurred me to undertake this race.

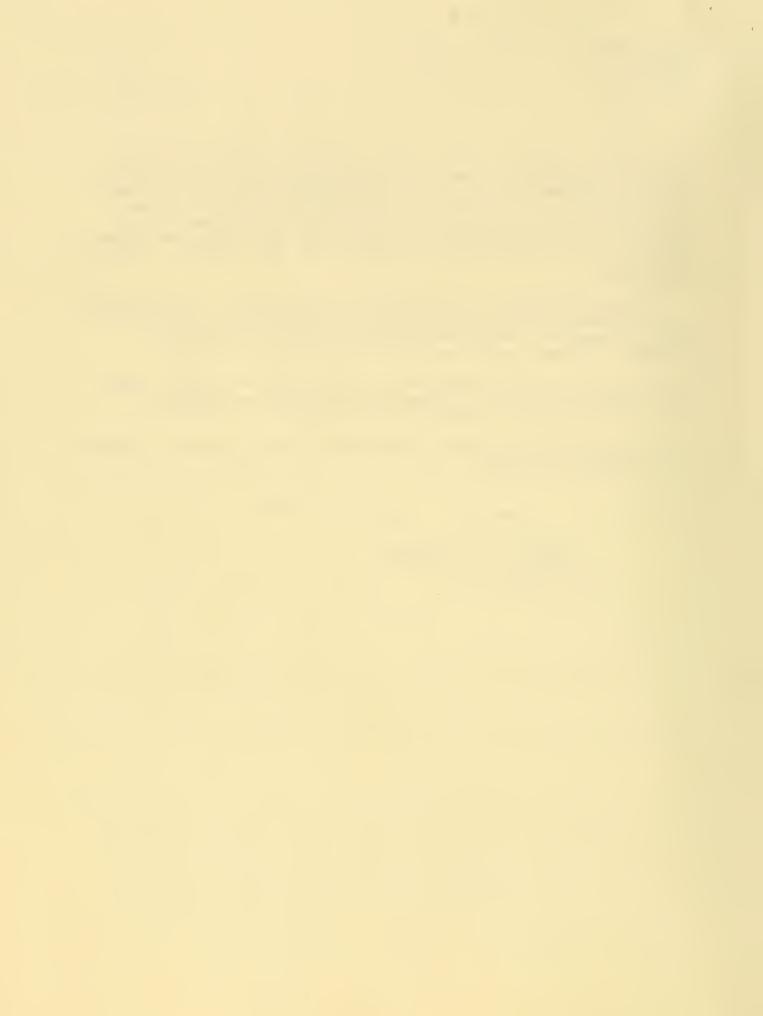
At your convenience I would welcome the opportunity to introduce myself to you personally. I would be honored to have the support of the AFL-CIO in my campaign and I would work with every ounce of my strength and insight to represent working people and the struggle for justice.

Please feel free to contact me at any time. Further, my good friend John Simmons can give you a personal view of my work in Watertown and beyond. I can always be reached at my home number.

Thank you for your time and consideration. I look forward to speaking with you when time permits.

Sincerely.

Mark Hatch



Joseph M. Cronin President

Berkeley Place at 330 Stuart Street Boston, Massachusetts 02116

Telephone 617 426-9434

Communiturs

Massachusetts Higher Education Assistance Corporation

April 30, 1985

Dr. Edward M. Elmendorf Assistant Secretary for Postsecondary Education Department of Education 715 Street S.W. Room #4082 Washington, D.C. 20202

Dear Ed,

The abrupt, unilateral decision by the U.S. Department of Education to cease paying Congressionally appropriated administrative cost allowances in support of the student loan program will have an adverse impact on thousands of students in Massachusetts. Curtailment of services in the program and increased fees to students are inevitable unless the Department reverses its decision to challenge the authority of the U.S. Congress.

The Massachusetts Higher Education Assistance Corporation is proud of its record of being able to lower insurance fees to students as a result of increased efficiencies. To make up for the loans of A.C.A., we estimate that student fees will increase by an average of approximately \$35.00 per loan.

We have always used A.C.A. for default claim aversion activities as one of the purposes intended by the Congress. We are proud that the default rate in Massachusetts is under five percent; your action could jeopardize our ability to maintain this record.

We deplore the Department's action which will hurt students, undermine operational efficiency and slow the progress which has been made in reducing defaults. We urge you to reconsider your decision.

Sincerely,

Joseph M. Cronin

President

JMC/mc 11:5



May 1, 1985

Rate Setting Commission 1 Ashburton Place Boston, MA 02108

Dear Commissioners:

I have recently become aware of a policy by some physicians of Massachusetts refusing to service Medicaid patients, and this practice has been increasing over the last few months.

In this day and age it is inconceivable that the less fortunate citizens of our state would be denied quality medical care.

It is my hope that the Rate Setting Commission will use its influence to correct this injustice to the most vulnerable segment of our state.

I would appreciate hearing your response to this important issue.

Sincerely,

Richard W. Leblanc President North Worcester County Central Labor Council

RWL: bh

cc: Arthur Osborn Mass. AFL-CIO ,101 ,1 70

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Center for Social Change Practice and Theory The Florence Heller Graduate School for Advanced Studies in Social Welfare Waltham Massachusetts 02254 617-647-2927

May 3, 1985

Arthur R. Osborn, President Massachusetts State Labor Council, AFL-CIO 8 Beacon St. Boston, MA 02108

Dear Arthur:

I am writing to thank you very much for your contribution to our Public Forum at Faneuil Hall last week and for your support of the guaranteed employment amendments. It will take hard work to make these amendments a reality. We will certainly continue this effort.

In appreciation of your contribution and support, I am sending along our book TOWARD SOCIAL AND ECONOMIC JUSTICE, a series of essays written for the founding conference of our Center.

We intend to publish a volume of papers prepared for our conference on "The Future of Work," and I would be grateful if you were to send us the text of your talk at Faneuil Hall for inclusion in that volume.

Again, many thanks for your help.

Sincerely,

David G. Gil

Professor of Social Policy

Center Director

DGG/m Enclosure

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GREATER LOWELL CENTRAL LABOR COUNCIL A.F.L.-C.I.O.

0//

P.O. BOX 2227 HIGHLAND STATION LOWELL, MA 01851

1 (617) 452-5549

DAVID J. CUNNINGHAM
- President -

May 2, 1985

KENNITH W. HARKINS

- Vice-President -

JOHN W. STAFFORD

- Treasurer -

WILLIAM J. BLAIR
- Recording Secretary -

Rate Setting Commission 1 Ashburton Place Boston, Massachusetts 02108

Dear Commissioners:

I am writing to express my deep concern over the policy of some doctors in the Commonwealth who are refusing to accept patients who are on Medicaid. This practice, which has been increasing over the past few months denies quality medical care to our most needy citizens. I am appalled that this is happening and hope that you will use the offices of the Rate Setting Commission to prevent it from happening again.

It is my urgent request that you begin immediate research into this problem so that citizens of the Commonwealth who are presently being denied quality medical care will once again be allowed this basic right.

If you have any questions concerning this matter, please do not hesitate to contact my office.

Awaiting you response to this pfoblem, I remain

David J. Cunningham

President

DJC/fw



SILVIO O. CONTE

COMMITTEE ON APPROPRIATIONS
RANKING MINORITY MEMBER
SUBCOMMITTEES

LABOR—HEALTH AND HUMAN
SERVICES—EDUCATION
TRANSPORTATION
LEGISLATIVE
EX OFFICIO MEMBER

EX OFFICIO MEMBER
OF ALL SUBCOMMITTEES

COMMITTEE ON SMALL BUSINESS
SUBCOMMITTEE ON
GENERAL OVERSIGHT AND THE ECONOMY

MIGRATORY BIRO CONSERVATION COMMISSION

BOARO OF REGENTS
SMITHSONIAN INSTITUTION

Ermm

Congress of the United States

House of Representatives

Washington, DC 20515

WASHINGTON AOORESS
2300 RAYBURN OFFICE BUILDING
WASHINGTON, DC 20515
PHONE: 202-225-5335

OISTRICT OFFICES
FEDERAL BUILDING
78 CENTER STREET ARTERIAL
PITTSFIELD, MA 01201
PHONE, 413-442-0946

187 HIGH STREET HOLYOKE, MA 01040 PHONE. 413-532-7010

April 24, 1985

Mr. Robert Murphy 153 Florence Road Northampton, Massachusetts 01060

Dear Mr. Murphy:

Thank you for your letter in which you expressed your opposition to the Treasury Department's tax reform proposal, specifically with respect to proposed changes in the tax treatment of employer-provided health insurance and pensions.

As you know, the Treasury plan is a broad revision of the tax laws aimed toward a goal of "simplicity, fairness and growth." To date, however, the Administration has not formally endorsed any tax reform plan, nor have the House and Senate tax writing committees begun work on any specific reform proposal. To be honest, I see little sentiment -- or time -- for any major tax legislation in the Congress this year.

You can be assured that if Congress does actually begin considering tax reform this year, I will keep your views in mind. Please do not hesitate to let me know if I can be of further assistance or answer additional questions on this issue for you.

With best wishes and warm regards, I am

Coddially yours,

Silvio O. Conte Member of Congress

NR 110: Not EXACTLY WHAT YOU WOULD CALLA FULL Blown ENDORSE -MENT!

Bit muples





JOSEPH B. McINTYRE REPRESENTATIVE 12TH BRISTOL DISTRICT 61 PARKER STREET NEW BEDFORD, MA 02740 TEL. 994-5740

KEVIN A. GALLAGHER LEGISLATIVE ASSISTANT

The Commonwealth of Massachusetts

House of Representatives

State Kouse, Boston

Committees on Insurance Health Care Judiciary

ROOM 254. STATE HOUSE TEL. (617) 722-2220

DISTRICT OFFICE: 398 COUNTY STREET NEW BEDFORD Tel. (617) 997-5433

April 8, 1985

Mr. Arthur R. Osborn, President Massachusetts AFL/CIO 8 Beacon Street Boston, MA 02108

Dear Mr. Osborn:

Thank you for your recent letter stating opposition to House Bill # 2938, An Act to Eliminate Payment Differential By Non-Profit Hospital Service Plans. As a member of both the Committees on Health Care and Insurance, I have fought any unfair increase in medical costs. House Bill 2938, which has come before the Health Care Committee, flies in the face of the commitment I have made.

Thank you for your concern. Please be assured that I will make your comments known to my colleagues.

With kind regards.

Sincerely,

JOSEPH B. MCZNYTYRE State Representative

JBM/njw





OFFICE OF THE PRESIDENT MASSACHUSETTS SENATE STATE HOUSE, BOSTON 02133

April 22, 1985

Mr. Arthur Osborn AFL-CIO 8 Beacon Street Boston, MA 02108

Dear Arthur:

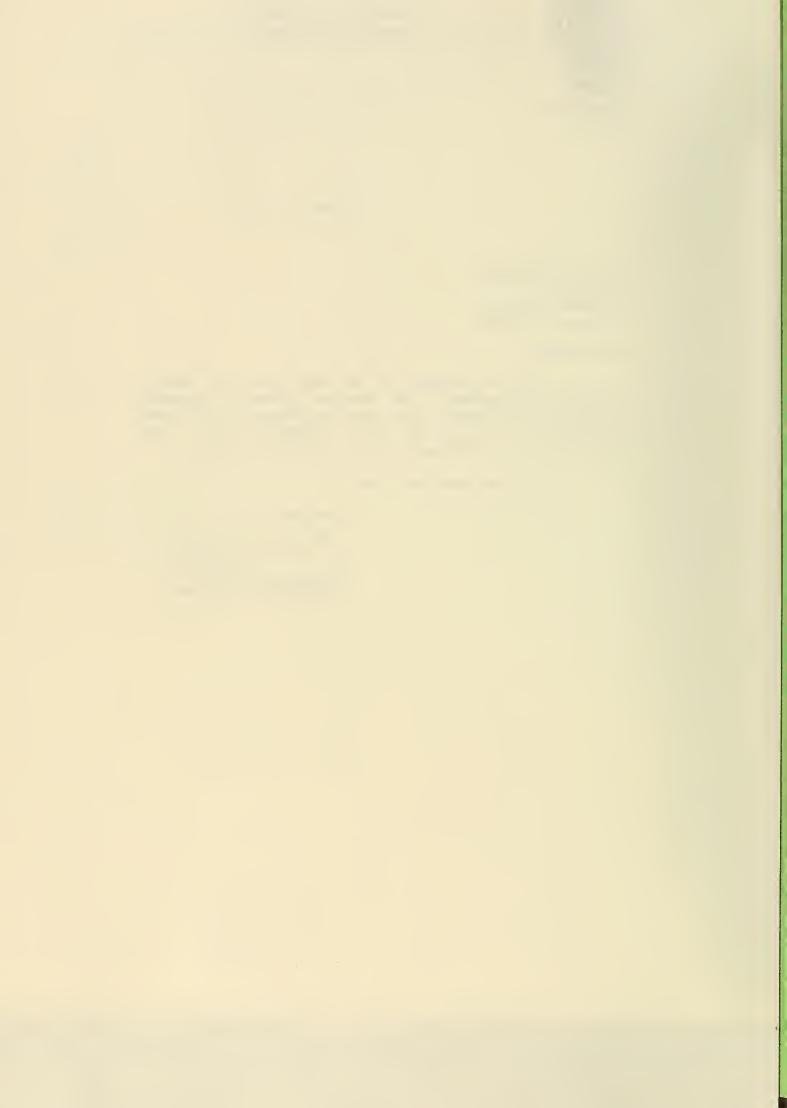
Your contribution to my class was more than I could have expected. You advanced forceful arguments which clearly demonstrated your commitment in a most professional manner. The class recognizes that it has experienced the performance of an articulate advocate.

With appreciation, I am

Sincerely,

William M. Bulger

PRESIDENT OF THE SENATE



Registration Form

I wish to register for the Collective Bargaining Workshop to be held at Cornell University July 8–12, 1985.

husiness telephone number	city state	address	organization	title	name	
	zip					

- □ a check is enclosed for \$950
- please bill me
- **Make Check Payable to Cornell University**

Please complete and return this form to:

Irene Grant
Conference Coordinator
NYSSILR/Cornell University
Garden Avenue
Ithaca, NY 14853

The New York State School of Industrial and Labor Relations is a Statutory College of the State University of New York.

Registration Information

This workshop begins at 9:00 a.m. Monday morning, and ends Friday at 1:30 p.m. To register, complete and return the attached form before June 24.

Cancellations—You may make substitutions for registered participants at any time. Cancellations are accepted and full refunds made up to fourteen days before the program. 50% of the registration fee is charged for cancellations accepted up to seven days before the program. Due to educational commitments, the fee is not refundable if a registrant withdraws less than seven days before the program.

Cornell University reserves the right to cancel the workshop due to insufficient registration. This decision will be made two weeks prior to the workshop.

Fees—The fee for this workshop is \$950 and includes tuition, course materials, coffee breaks, and luncheons. Participants must cover the cost of motel accommodations and other meals. We have reserved a block of rooms for this workshop. We will make reservations and confirm your room when we confirm your participation in the workshop.

Tax Deduction—A tax deduction is allowed for expenses of education (including registration fees, travel, meals and lodging) undertaken to maintain and improve professional skills (Treasury Reg. 1-162-5 Coughlin vs. Commissioner 203F2d 307).

For More Information—Contact Irene Grant, Conference Coordinator, at 607-256-4401.



Cornell University
Presents

A Five-Day Workshop

Collective Bargaining

July 8-12, 1985

Participants will engage in simulated bargaining sessions that will be videotaped to provide a critique.

This workshop is designed to benefit individuals engaged in negotiating and administering labor contracts for their organization. Although aimed primarily at those with little experience, the workshop has also proved useful to seasoned negotiators.

Participants will not only discuss bargaining tactics and procedures but will also engage in simulated bargaining sessions during which they must prepare contract demands, pursue those demands in face-to-face bargaining, and draft contract language. Similarly, participants will not only learn how to prepare for a grievance arbitration case but will also participate in a practice arbitration hearing. Seminar staff will videotape the bargaining and arbitration sessions and will provide a critique during playbacks to the participants. In addition, the workshop will provide opportunities to discuss some of the major bargaining issues of the day.

Workshop Schedule

Monday morning

-The negotiation process.

-Preparing for negotiations.

-Strategy and tactics.

Monday afternoon

—Mock bargaining teams prepare and exchange proposals.

Tuesday morning

—The major bargaining issues (management rights, wages, technological change, union security, etc.).

Tuesday afternoon

-Mock bargaining continues

Tuesday evening

-Final bargaining session (videotaped).

Wednesday morning

—Critique of negotiations, with videotape playback.

-Cooperative and concession bargaining.

Wednesday afternoon

—Drafting contract language.

Thursday morning

—The arbitration process: practices, problems and procedures.

Thursday afternoon

—Exercises on framing the issue and delivering the opening statement.

Thursday evening

—Arbitration hearing during which workshop members act as advocates, witnesses and arbitrators.

Friday morning

 Critique of arbitration hearing, with videotape playback. Expedited arbitration. The law of arbitration.

Workshop Leader

off-campus extension groups. He has written sectors. He has taught courses in collective economics to both University students and member of the faculty of Cornell University extbook, The Labor Sector. He has served President's Council of Economic Advisors Collective Bargaining: Can Both Survive?" bargaining, dispute resolution, and labor and as Editor of the Industrial and Labor negotiating disputes and as a grievance mediator and factfinder in public sector arbitrator in both the private and public Professor Donald E. Cullen has been a Contracts," and he is co-author of the for nearly thirty years. He serves as a a number of articles and monographs, and "Negotiating Labor-Management as a senior staff economist with the ncluding "Management Rights and Relations Review.



New York State School of Industrial and Labor Relations A Statutory College of the State University

Cornell University, P.O. Box 1000, Ithaca, New York 14853

April, 1985

Dear Company Executive:

We are pleased to enclose an announcement of our Collective Bargaining Workshop scheduled for July 8-12, 1985. This Workshop is a repeat of one that is highly praised each time we offer it.

We are convinced that this offering will prove valuable to members of your organization and urge that you consider sending one or more of your staff members.

We look forward to welcoming members of your organization.

Sincerely,

Donald D. Kane, Ph.D.

Director of Management Programs

/djz

enclosure

P.S.: If there is a subject that you believe is worthy of presentation, please let us know and we will make an effort to offer it in the future.





350 Mechanics Tower • Worcester, Massachusetts 01608 • (617) 753-2924

April 29, 1985

Mr. Arthur Osborn
President
Massachusetts State Labor Council
6 Beacon Street
Boston, MA 02133

Dear Arthur,

A note of sincere thanks for speaking to our group regarding Workers Compensation last week on Beacon Hill.

We appreciated your comments and are hopeful like you that we will see a meaningful compromise worked out for the benefit of all on this most important issue.

Many thanks again!

Sincerely,

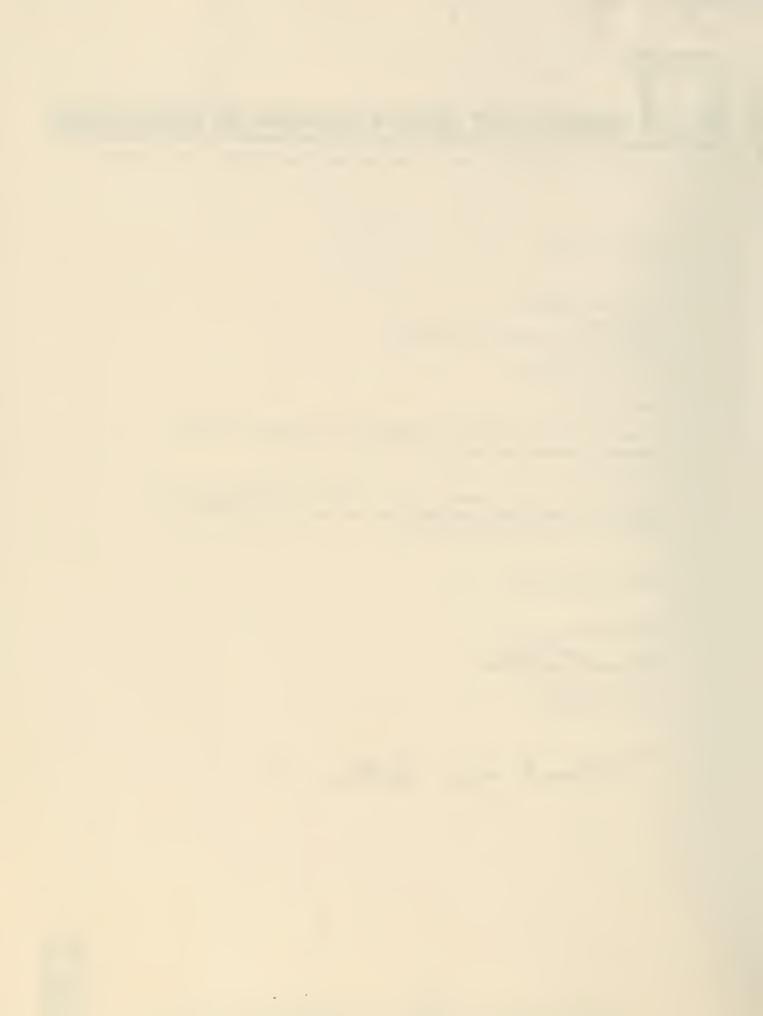
Kevin O'Sullivan

Vice President

KO/cc

hand your gettlen !







The Commonwealth of Massachusetts ? Senate State Hours

May 6, 1985

Mass. AFL-CIO 8 Beacon St. Boston, Mass. 02108

Gentlemen:

Thank you for taking the time to write in opposition to H2938. I share your adverse position on this legislation. I trust that a majority of legislators will agree with me on this subject.

Sincerely,

EDWARD L. BURKE, Senator

First Middlesex-Norfolk District

ELB:f







Labor Affairs Office 100 Summer Street Boston, Massachusetts 02110 617/956-3178 617/956-3169

May 9, 1985

Mr. Arthur Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

I could not resist sending you a note of congratulations. The article in this months edition of <u>Labor Life</u> concerning the Coors Debate simply elated me. You, obviously, did your homework and represented labor par excellence!

As usual, well done !!!

Sincerely,

Robert J. Halloran

Director

RJH:ceh







ROBERT A. DURAND
REPRESENTATIVE
4TH MIDDLESEX DISTRICT
MARLBORO AND SOUTHBORO
ROOM 473F
TEL. 722-2210

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES STATE HOUSE, BOSTON 02133

Committees on
Commerce and Labor
Energy
Natural Resources and Agriculture

CHUCK ANASTAS LEGISLATIVE ASSISTANT

May 10, 1985

Mr. Arthur Osborn 8 Beacon Street Boston, Massachusetts 02108

Dear Mr. Osborn,

Thank you for your recent letter regarding legislation before the House.

You can be assured of my sensitivity to this issue and of my concern to give this bill every due consideration.

If I can be of further assistance to you on this, please don't hesitate to contact me.

Very truly yours,

ROBERT A. DURAND State Representative

RAD:bfs





The Commonwealth of Alassachusetts

House of Representatives
Assistant Majority Leader

State House, Boston

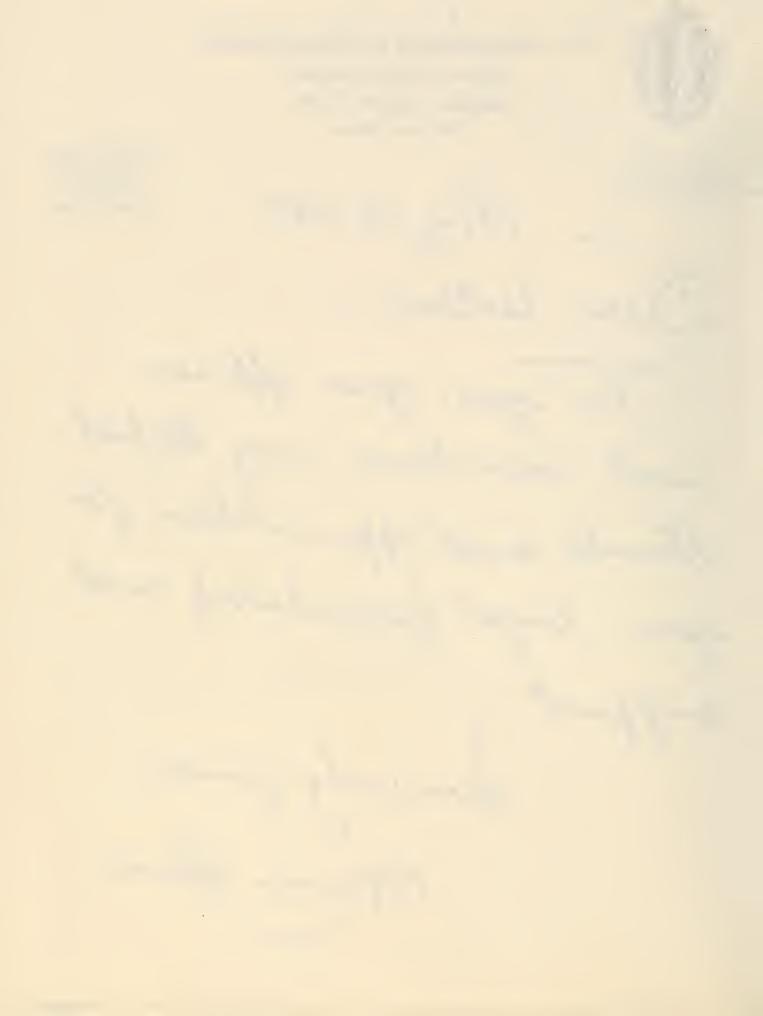
MARIE E. HOWE
31st MIDDLESEX DISTRICT
19 PEMBROKE STREET
SOMERVILLE, MASSACHUSETTS

Committee on Rules, Commerce and Labor and Member of John F. Kennedy Memorial Commission

Dear Arthur,

lo you, your officers
and members, my deepest
thanks and appreciation for
your loyal friendship and
support.

Sincirely yours, Marie Howe





STEVEN V. ANGELO
STATE REPRESENTATIVE
9TH ESSEX DISTRICT
SAUGUS & LYNN, WARD ONE
ROOM 473F

TEL. 722-2210

The Commonwealth of Massachusetts House of Representatives State House, Boston 02133 Comming or E.

Chairman
Committee on Natural Resources
& Agriculture

LEGISLATIVE ASSISTANT MICHELLE C. NADEAU

May 7, 1985

Mass State AFL-CIO 8 Beacon Street, 3rd Floor Boston, Massachusetts 02108 Attn. Mr. George Carpenter

Dear Mr. Carpenter,

I would like to take this opportunity to thank you for your generous support on my behalf. The Spring Reception was a tremendous success due to your efforts.

Again, thank you for your gracious generosity and loyal support.

Sincerely,

STEVEN V. ANGELO State Representative

SVA:bfs



LAW OFFICES

BELSKY & AKMAN, P.C.

Sidney Schlachman* B. Marvin Potler* Henry L. Belsky* Herbert R. Weiner* Bryan J. Akman*

George E. Reuling* Robert S. Shreve: Steven D. Cox* Robert H. Schultz* Susan B. Dubin* Sylvester A. Beozzo** Thomas C. Baumann" Karen L. Hughes" Michael L. Marshall** Jodie Grossman ****

*Admitted To Practice in Md.

" Admitted To Practice in Pa.

" Admitted To Practice In Md. & D.C.

*** Admitted To Practice In Mass.

Associated with:

Ellyn M. Razewski, Esquire 520 North Washington Street Alexandria, Virginia 22314 (703) 683-5275

106 W. Circle Ave., Suite 210 Salisbury, Maryland 21801 (301) 749-6118

1011 East Patrick Street Frederick, Md. 21701 (301) 695-8854

202-204 Paca Street Cumberland, Maryland 21502 (301) 724-4373

43 North Bond Street Bel Air, Maryland 21014 (301) 838-7963

131 E. Redwood Street Fourth Floor Baltimore, Maryland 21202 (301) 685-2022

108 East Diamond Street Solkovy Professional Building Butler, Pennsylvania 16001 (412) 285-8075

The Penn Traffic Building 319 Washington Street Suite 502 Johnstown, Pennsylvania 15901 (814) 539-3180

One Northgate Square 2 Garden Center Drive Greensburg, Pennsylvania 15801 (412) 834-6220

Washington, Trust Building 6 South Main Street Suite 725 Washington, Pa 15301 (412) 228-3337

1700 K Street, N.W. Suite 405 Washington, D.C. 20006 (202) 452-8008 140 Wood Road

Suite 402 Braintree, Massachusetts 02184 (617) 848-1321

951 Penn Avenue Fourth Floor Pittsburgh, Pa. 15222 (412) 281-3588 In Pa. Not Local, Toll Free: 1-800-982-4078 Outside Pa: 1-800-468-0365

> REPLY TO: Braintree

Commonitation E. C.

May 13, 1985

George Carpenter, Secretary AFL-CIO 8 Beacon Street Third Floor Boston, MA 02108

305 W. Chesapeake Ave.

Suite L-2

Towson, Maryland 21204

(301) 337-9400

In Md. Not Local, Toll Free: 1-800-492-4750

Outside Md:

1-800-638-7700

Dear George:

Thank you very much for meeting with me and Brian Akman last week.

Your input and ideas were most helpful. We also appreciate your efforts to put us in touch with Rick Rendon. Hopefully, if all goes well, our ad will appear in the conference booklet, and we will have an opportunity to meet people at the Conference.

If I can ever be of assistance to you, please do not hesitate to contact me.

Thanking you again, I am

Very truly yours,

false

Jodie Grossman, Attorney

JG/eld



MARITIME TRADES COUNCIL

OF GREATER BOSTON AND NEW ENGLAND AFL-CIO

11 ROGERS STREET - GLOUCESTER, MA 01930 - (617) 283-1167





May 15, 1985

MIKE ORLANDO
PRESIDENT
E. W. BUFFUM
SECRETARY-TREASURER
M.T.D. AFFILIATES
Boston Cement Masons and
Asphalt Layers Union
Local No. 534
Building & Construction Trades
Council of the Metropolitan District
District Lodge No. 38
LA. of M. & A. W.
Glaziers' and Glassworkers

Local Union No. 1044, AFL-CIO International Brotherhood of Electrical Workers Local 103 of Greater Boston International Brotherhood of Firemen and Oilers Local #3

International Brotherhood of Painters & Allied Trades District Council No. 35 International Organization of

Masters, Mates & Pilots International Union of Elevator Constructors Local No. 4

International Union of Operating Engineers Local No. 4 & It's Branches Laborers International Union of North America, AFL-CIO - Local 223

National Maritime Union of North America, AFL-CIO

Pipefitter's Association Local Union 537, U. A.

Roofers Local Union No. 33 of the United Union of Roofers, Waterproofers and Allied Workers

Seafarers International Union of North America, AFL-CIO

Service Employees International Union Local 254, AFL-CIO

Sheet Metal Workers International Association Local Union No. 17 Union Brotherhood of Carpenters &

Joiners of America – Local Union No. 56 United Brotherhood of Carpenters & Joiners of America Millwright Local No. 1211 Dear Sir and Brother:

The next meeting of the Maritime Port Council will be held on Tuesday, May 28, 1985 at 1:00 P.M., at Amrhein's Restaurant, 80 W. Broadway, South Boston, Mass.

The meeting will be called to order at 1:00 P.M. and a luncheon will follow the meeting.

Looking forward to meeting with you at this important meeting.

Sincerely and fraterhally

Michael P. Orlando President

MPO/am

Mrs. Carmen Aibar from Peru will be the guest speaker at this meeting.

Her topic:

U. S. Maritime problems



Irish American Unity Conference

MASSACHUSETTS CHAPTER
P.O. BOX 1097
BROOKLINE, MA 02146

May 13, 1985

Dear Members and Friends,

The next meeting of the Irish American Unity Conference will be held on Thursday, May 23, 1985 at 7:30 pm at The Puppet Show Place Theatre, 32 Station Street, Brookline, MA.

Mr. James Delaney, President of the Irish American Unity Conference and Mr. William Good, IAUC Executive Director will be in Boston, MA on May 31 and June 1, 1985. There will be an open meeting for all members and interested persons at The Village Coach House, 204 Washington Street, Brookline, MA on Saturday June 1, 1985 from 12:00 to 3:00 pm. The agenda will include a review of the IAUC program, the progress that has been made, and the work which remains to be done. There will be ample opportunity for all persons to ask Mr. Delaney questions about the IAUC.

On June 2, 1985 the Massachusetts Chapter of the Irish American Unity Conference will march with our 4 Provincial and 32 County Flag Color Guard in the Dorchester Day Parade behind the St. William's Pipe Band. Marchers are to meet in front of the old Baker's Chocolate Factory (Dorchester Lower Mills) Dorchester, MA at 12:00 noon. Banners to be carried that day will be discussed at the May 23, 1985 meeting.

We urge all persons to take advantage of the opportunity to meet Mr. James Delaney on June 1. We look forward to seeing you at our regular meeting on May 23.

Sincerely,

Kathleen Lisowski

attleen Lisowskie

secretary

